

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: William Bruce

Remuneration/Gifts & Hospitality:	Nil
Related Undertakings:	.Nil
Contracts:	Nil
Houses, Land and Buildings:	Nil
Shares & Securities	Nil
Non-Financial Interests:	Nil
Election Expenses:	Nil

Signature                      Held on file

Date                              July 2011

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Donald Buntain

Remuneration/Gifts & Hospitality:	Employed by Crown Office and Procurator Fiscal Service
Related Undertakings:	.NII
Contracts:	NII
Houses, Land and Buildings:	NII
Shares & Securities	NII
Non-Financial Interests:	NII
Election Expenses:	NII

Signature held on File

Date 14-12-11

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Bryan Dods

Remuneration/Gifts & Hospitality:	DSRL employed safety case writer Allowance for Army Cadet Force Training Instructor
Related Undertakings:	. NII
Contracts:	NII
Houses, Land and Buildings:	NII
Shares & Securities	NII
Non-Financial Interests:	Voluntary Instructor with Army Cadet Force Wife is an employee of the NHC
Election Expenses:	NII

Signature      Held on File

Date                      16/1/12

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Roderick Ferrier

Remuneration/Gifts & Hospitality:	Occasional drink with meal with project manager for ETEC. Employee of NHC
Related Undertakings:	Nil
Contracts:	Nil
Houses, Land and Buildings:	Nil
Shares & Securities	Nil
Non-Financial Interests:	Nil
Election Expenses:	Nil

Signature                      Held on File

Date                              20/12/11

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Debbie Gray

Remuneration/Gifts & Hospitality:	Employee of NHC
Related Undertakings:	In the process of becoming a Director of Atlantic Marketing – completion Dec 2012
Contracts:	Nil
Houses, Land and Buildings:	Nil
Shares & Securities	Nil
Non-Financial Interests:	Nil
Election Expenses:	

Signature Held on file

Date 30<sup>th</sup> August 2011

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Gordon Jenkins

Remuneration/Gifts & Hospitality: Employee of NHC

Related Undertakings: .Nil

Contracts: Nil

Houses, Land and Buildings: Nil

Shares & Securities Nil

Non-Financial Interests: Nil

Election Expenses: Nil

Signature Held on file

Date 12/12/11

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Trevor Jones

Remuneration/Gifts & Hospitality: Nil

Related Undertakings: Nil

Contracts: Nil

Houses, Land and Buildings: Nil

Shares & Securities Nil

Non-Financial Interests: Nil

Election Expenses: Nil

Signature Held on file

Date 26<sup>th</sup> July 2011

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Paul Monaghan

Remuneration/Gifts & Hospitality:	Highland Homeless Trust Ltd.
Related Undertakings:	None.
Contracts:	None.
Houses, Land and Buildings:	Home.
Shares & Securities	None.
Non-Financial Interests:	Member. British Psychological Society. Fellow. Institute of Leadership and Management. Fellow. Royal Society of Medicine.
Election Expenses:	

Signature Held on file

Date 26<sup>th</sup> July 2011

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: James Munro

Remuneration/Gifts & Hospitality:	Employee of NHC
Related Undertakings:	Nil
Contracts:	Nil
Houses, Land and Buildings:	Nil
Shares & Securities	Nil
Non-Financial Interests:	Nil
Election Expenses:	Nil

Signature Held on file

Date 3<sup>rd</sup> October 2011

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Linda Munro

Remuneration/Gifts & Hospitality:	Nil
Related Undertakings:	Elected member THC - Remunerated
Contracts:	Nil
Houses, Land and Buildings:	Nil
Shares & Securities	Shares Bettyhill windfarm
Non-Financial Interests:	Member – UHI Foundation
Election Expenses:	Nil

Signature Held on file

Date 25/1/12

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Donald MacBeath

Remuneration/Gifts & Hospitality:	Dinner provided by AMEC as part of engagement event for local organisations/employers. Employed by NHC
Related Undertakings:	Nil
Contracts:	Nil
Houses, Land and Buildings:	Nil
Shares & Securities	Nil
Non-Financial Interests:	1985 onwards – Member of EIS
Election Expenses:	Nil

Signature Held on file

Date 30/6/11

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Anna MacConnell

Remuneration/Gifts & Hospitality:	Nil
Related Undertakings:	Employed by the Nuclear Decommissioning Authority
Contracts:	Nil
Houses, Land and Buildings:	Nil
Shares & Securities	Nil
Non-Financial Interests:	Employed by the Nuclear Decommissioning Authority Member of Prospect Union
Election Expenses:	Nil

Signature Held on File

Date 14/12/11

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Alastair MacDonald

Remuneration/Gifts & Hospitality:	Nil
Related Undertakings:	Employed by Babcock International Group Engineering Services
Contracts:	Nil
Houses, Land and Buildings:	Nil
Shares & Securities	Nil
Non-Financial Interests:	Nil
Election Expenses:	Nil

Signature Held on file

Date 24<sup>th</sup> August 2011

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Niall Smith

Remuneration/Gifts & Hospitality: Nil

Related Undertakings: .Chief Officer, Caithness Voluntary Group

Contracts: Nil

Houses, Land and Buildings: Nil

Shares & Securities Nil

Non-Financial Interests: Director on Boards of – Voluntary Action Scotland,  
Voluntary Action Highland, Highland 3<sup>rd</sup> Sector  
Partnership, Latheron Lybster & Clyth Community  
Development Company, Homestart Caithness,  
Lauraday Day Care Centre, Chair Wick Youth Club

Election Expenses: Nil

Signature Held on file

Date 10<sup>th</sup> August 2011

## BOARD OF MANAGEMENT & SENIOR STAFF DECLARATION OF INTERESTS

As a Member of the Board of Management/Senior Staff Member,  
I wish to make the following declaration:

Name: Anna Swanson

Remuneration/Gifts & Hospitality:	Employee of NHC
Related Undertakings:	Nil
Contracts:	Nil
Houses, Land and Buildings:	Part owner of Hillhead Farm, Dunnet
Shares & Securities	Nil
Non-Financial Interests:	Nil
Election Expenses:	Nil

Signature Held on file

Date 28<sup>th</sup> October 2011